## Inspired To Serve

## POST COMPLIANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

Dates:	Feb 2 <sup>nd</sup> – 5 <sup>th</sup> , "2026
	June 8 <sup>th</sup> - 11 <sup>th</sup> , 2026
	Nov 2 <sup>nd</sup> – 5 <sup>th</sup> , 2026
Time:	8 AM-5 PM
Cost:	Spring \$68.50
	Summer \$64.50 + \$5 parking fee
	Fall \$68.50 + \$5 parking fee
	*Cost for CA residents only
	*Fees are subject to change.
Location:	Public Safety Training Center
	5743 Skylane Blvd.
	Windsor, CA 95492
Certifications:	POST Plan IV
	Course Control #2980-30340
	**Not STC certified**
Hotel Information:	Safety Training Reservations can be made online by clicking the link below:
	Safety Training - Hampton Inn & Suites Windsor - Sonoma Wine Country (hilton.com)
	Or Enter Code 2773358 under Special Rates on our Website at
	http://www.windsorcasuites.hamptoninn.com/
	Or call the hotel directly at 707-837-9355 and ask for the Safety Training rate, Corporate ID:
- 4 2772	2773358
Enroll at SRJC:	Apply for admissions
Reservations:	Email InServicetrainingrequest@santarosa.edu Or call (707) 836-2906
Payment:	Santa Rosa Junior College will invoice for payment <u>after</u> course.
Requirement:	Must bring a laptop or tablet with Wi-Fi and USB port capabilities

## **Course Description:**

This course will provide instruction and training in conducting consistent, fair, efficient, effective, thorough, and defensible background investigations of peace officers and public safety dispatchers in compliance with California Peace Officer Standards and Training regulations. It will also provide information for conducting backgrounds for civilian and non-law enforcement personnel.

## **Topics Include:**

- The Hiring Process
- **POST Regulations**
- The BI Process
- POST Job Dimensions
- Bias Assessment Framework
- Legal Aspects of Pre-Employment Report Writing
- Background Investigation
- Required Documentation
- Information Sources
- Interviewing

- Psychological Examinations
- Medical Examinations
- POST Compliance Inspection

Non-Discrimination Statement: The Sonoma County Junior College District does not discriminate on the basis of race, religious creed, color, national origin, ancestry, ethnic group identification, physical disability, mental disability, medical condition, genetic condition, marital status, sex, gender identity, gender expression, genetic information or sexual orientation in any of its policies, procedures or practices; nor does the District discriminate against any employees or applicants for employment on the basis of their age. This non-discrimination policy covers admission, access and treatment in District programs and activities - including but not limited to academic admissions, financial aid, education services and athletics and application for District employment Rev F25