

## POST COMPLIANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

<b>Dates:</b>	Feb 2 <sup>nd</sup> – 5 <sup>th</sup> , 2026 <del>June 8<sup>th</sup> – 11<sup>th</sup>, 2026 CANCELLED</del> Nov 2 <sup>nd</sup> – 5 <sup>th</sup> , 2026
<b>Time:</b>	8 AM-5 PM
<b>Cost:</b>	Spring \$68.50 Summer \$64.50 + \$5 parking fee Fall \$69.50 + \$5 parking fee *Cost for CA residents only *Fees are subject to change.
<b>Location:</b>	Public Safety Training Center 5743 Skylane Blvd. Windsor, CA 95492
<b>Certifications:</b>	POST Plan IV Course Control #2980-30340 **Not STC certified**
<b>Hotel Information:</b>	Safety Training Reservations can be made online by clicking the link below: <a href="https://www.hilton.com/en/reservations/santa-rosa-windsor-sonoma-wine-country-hampton-inn-suites-windsor-ca">Safety Training - Hampton Inn &amp; Suites Windsor - Sonoma Wine Country (hilton.com)</a> Or Enter Code 2773358 under Special Rates on our Website at <a href="http://www.windsorcasuites.hamptoninn.com/">http://www.windsorcasuites.hamptoninn.com/</a> Or call the hotel directly at 707-837-9355 and ask for the Safety Training rate, Corporate ID: 2773358
<b>Enroll at SRJC:</b>	<a href="#">Apply for admissions</a>
<b>Reservations:</b>	Email <a href="mailto:InServicetrainingrequest@santarosa.edu">InServicetrainingrequest@santarosa.edu</a> Or call (707) 836-2906
<b>Payment:</b>	Santa Rosa Junior College will invoice for payment <i>after</i> course.
<b>Requirement:</b>	<b>Must bring a laptop or tablet with Wi-Fi and USB port capabilities</b>

**Course Description:**

This course will provide instruction and training in conducting consistent, fair, efficient, effective, thorough, and defensible background investigations of peace officers and public safety dispatchers in compliance with California Peace Officer Standards and Training regulations. It will also provide information for conducting backgrounds for civilian and non-law enforcement personnel.

**Topics Include:**

- The Hiring Process
- POST Regulations
- The BI Process
- POST Job Dimensions
- Bias Assessment Framework
- Legal Aspects of Pre-Employment
- Background Investigation
- Required Documentation
- Information Sources
- Interviewing
- Report Writing
- Psychological Examinations
- Medical Examinations
- POST Compliance Inspection