**PURPOSE**

The Public Safety Training Center (PSTC) requires that all students enrolled in Emergency Medical Care (EMC) programs adhere to the specified dress code of their respective discipline.

**POLICY**

EMC 100 (EMR) students will be responsible for maintaining a manner of dress that is professional, clean, orderly and in accordance with this policy. The Sonoma County Junior College District does not discriminate based on race, religious creed, color, national origin, ancestry, ethnic group identification, physical disability, mental disability, medical condition, genetic condition, marital status, sex, gender, gender identity, gender expression, genetic information, or sexual orientation in any of its policies, procedures, or practices.

Shirts - Shirts must be solid dark in color and of a collared type such as a button down or polo style. Shirts may not have any logos or printing. No frayed, discolored, torn or damaged shirts will be allowed. Shirts must stay always tucked in.

Pants - Pants are to be solid dark in color. Pants are to be clean and always pressed. No frayed, discolored, torn or damaged pants are allowed. Jean, denim, and athletic style pants are not acceptable. Pants are worn at the natural waist and secured with a belt. At no time should undergarments be visible above or below the slacks. Pants are to be correctly fitted and no larger than one size too big or too small. Cuffs will reach the top of the shoe without bunching and will not drag on the ground in the back.

Belt – The belt is to be solid dark in color, 1” to 2½” wide, with a plain silver or gold buckle.

Hat (Optional) – Hats are to be standard baseball style, solid dark in color or with nylon mesh back. No logos permitted other than the PSTC logo. Hats may not be worn indoors. No other style headwear shall be worn.

Outerwear - Jackets or pullovers must be solid dark in color and may not have logos or printing. Hooded sweatshirts are not allowed.

Shoes/Boots - Footwear must be solid dark in color and always appear neat and clean. All footwear must consist of sturdy soles and be closed toed. Athletic footwear is not permitted.

Equipment – Wristwatch capable of tracking seconds (digital or sweep hand).

**GROOMING**

Hair – Hair should be clean and presentable. Hair below shoulder length will be confined so as not to fall forward over the face or otherwise endanger the student while working.

Facial Hair - Neatly trimmed and groomed mustaches, beards and goatees are acceptable.

Jewelry - Jewelry which may pose a safety issue to the wearer or other people must be removed during practical exercises. Holes in gauged ears that can create a safety hazard must be filled with appropriate flesh-colored plugs during practical activities.

Makeup - Make-up shall be kept subdued and at a minimum. Avoid the use of fragrance as it may pose an allergy hazard to others.

Hygiene - All students are required to maintain proper personal hygiene. Fingernails should be kept short, neat and trimmed at all times. Dirty fingernails, bad breath, body odor, dirty or unkempt hair, unshaven or poorly shaven faces are all conditions that do not meet program standards.

Tattoos - Visible tattoos must not be offensive or derogatory of others.

Compliance - Students who do not comply with the above standards will receive a written notice upon the first violation. Second and subsequent violations shall result in dismissal from class that session. Attendance hours lost because of dismissals shall apply to the maximum 6 hours allowed.