

Law Enforcement Supervisory

Dates:	January 26 th – February 6 th , 2026 April 13 th – 24 th , 2026 July 13 th – 24 th , 2026 September 28 th – October 9 th , 2026
Time:	8 AM - 5 PM
Location:	Hampton Inn & Suites Windsor 8937 Brooks Rd, S Windsor, CA 95492 707-837-9355
Cost:	Spring \$228.00 Summer \$224.00 Fall \$217.75 *Cost for CA residents only *Fees are subject to change
Certifications:	POST Plan IV Course Control #2980-00400 Not STC Certified
Hotel Information:	Safety Training - Hampton Inn & Suites Windsor - Sonoma Wine Country (hilton.com) Or Call the hotel directly at 707-837-9355 and ask for the Safety Training rate, Corporate ID: 2773358 http://www.windsorcasuites.hamptoninn.com/
Enroll at SRJC:	Apply for admissions
Reservations:	Email InServicetrainingrequest@santarosa.edu Or call (707) 836-2906
Payment:	Santa Rosa Junior College will invoice for payment <i>after</i> course.
Requirement:	Must bring a laptop or tablet with Wi-Fi capability

Course Description:

Students will develop individual and group projects in a facilitated environment. Participants will return to their agencies with a solid understanding of the techniques of supervision and alternative, practical solutions to identified supervisory problems. This course is an intensive participatory class. There are homework assignments, group exercises, role-playing, and presentations. Student involvement is mandatory.

Topics Include:

- Values, Ethics and Principles
- Critical Incident Management
- Discipline
- Effective Communications
- Transition Issues
- Feedback
- Employee Relationships
- Role Identification
- Liability Issues
- Adult Learning Concepts
- Problem Solving/Decision Making
- Employee Performance Appraisal
- Power and Authority
- Team Building Training Employees
- Internal Affairs Investigations
- Leadership Styles
- Counseling
- Future Issues
- Stress Management
- Conflict Management
- Accountability