PUBLIC SAFETY TRAINING CENTER | SANTA ROSA JUNIOR COLLEGE

Inspired To Serve

Law Enforcement Supervisory

Dates:	January 25th – February 5th, 2027 April 12th – April 23rd, 2027 July 12th – July 23rd, 2027 September 27th – October 8th, 2027
Time:	8 AM - 5 PM
Location:	Hampton Inn & Suites Windsor 8937 Brooks Rd, S Windsor, CA 95492 707-837-9355
Cost:	Spring $228.00 Summer $224.00 Fall $TBA *Cost for CA residents only *Fees are subject to change
Certifications:	POST Plan IV Course Control #2980-00400 Not STC Certified
Hotel Information:	Available Rooms - Hampton Inn & Suites Windsor - Sonoma Wine Country Or Call the hotel directly at 707-837-9355 and ask for the Safety Training rate, Corporate ID: 2773358 http://www.windsorcasuites.hamptoninn.com/
Enroll at SRJC:	Apply for admissions
Reservations:	Email InServicetrainingrequest@santarosa.edu Or call (707) 836-2906
Payment:	Santa Rosa Junior College will invoice for payment *after* course.
Requirement:	Must bring a laptop or tablet with Wi-Fi capability

Course Description:

Students will develop individual and group projects in a facilitated environment. Participants will return to their agencies with a solid understanding of the techniques of supervision and alternative, practical solutions to identified supervisory problems. This course is an intensive participatory class. There are homework assignments, group exercises, role-playing, and presentations. Student involvement is mandatory.

Topics Include:

- Values, Ethics and Principles
- Critical Incident Management
- Discipline
- Effective Communications
- Transition Issues
- Feedback
- Employee Relationships
- Role Identification
- Liability Issues
- Adult Learning Concepts
- Problem Solving/Decision Making
- Employee Performance Appraisal
- Power and Authority
- Team Building Training Employees
- Internal Affairs Investigations
- Leadership Styles
- Counseling
- Future Issues
- Stress Management
- Conflict Management
- Accountability

Non-Discrimination Statement: The Sonoma County Junior College District does not discriminate on the basis of race, religious creed, color, national origin, ancestry, ethnic group identification, physical disability, mental disability, medical condition, genetic condition, marital status, sex, gender identity, gender expression, genetic information or sexual orientation in any of its policies, procedures or practices; nor does the District discriminate against any employees or applicants for employment on the basis of their age. This non-discrimination policy covers admission, access and treatment in District programs and activities – including but not limited to academic admissions, financial aid, education services and athletics – and application for District employment